



**Children's Defense Fund Freedom Schools  
Servant Leader Educator (SLE)  
Position Description**

**WA-BLOC Mission:** To empower academic, creative, community-connected lifelong leaders through high-impact academic and “place-based” leadership development

Founded in 2016, Washington Building Leaders of Change [WA-BLOC] provides year-round academic and social justice leadership programming at Rainier Beach High School. This summer, in partnership with the Seattle University Youth Initiative, WA-BLOC will be sponsoring a Freedom School site for 36 rising 6th graders who will be attending Washington Middle School in the fall. Scholars may be recruited from Lowell, Leschi, Thurgood Marshall, or Bailey Gatzert Elementary.

**Hiring for:** Servant Leader Educator

**Program:** WA-BLOC Children's Defense Fund Freedom Schools at Rainier Beach High School

**Hours:** Full-time (temporary position) June 28<sup>th</sup>-August 12<sup>th</sup>

**Compensation:** DOE

**Application Due:** Thursday, March 30<sup>th</sup> by 5pm

**Interviews:** Week of April 3<sup>rd</sup> (exact time TBD)

**National Training (Required):** June 4-June 11<sup>th</sup> in Knoxville, TN

**Work Dates:** June 28<sup>th</sup>-August 12<sup>th</sup>

*June 28-30: Orientation and Site Set-up*

*July 10<sup>rd</sup>-August 18<sup>th</sup>: Freedom Schools program; 8:00am-3:30pm daily*

**Description:**

Place-based, college-age adults and recent graduates play a key role in the CDF Freedom Schools summer program in the position of Servant Leader Educator. Each Servant Leader Educator facilitates a classroom of 10 scholars. SLE's work directly and collaboratively with their SLE team to:

- 1) Foster identity and belonging
- 2) Develop love of learning and habits of success and
- 3) Boost motivation to learn

Servant Leader Educators should be experienced in working with youth and young adults in school/community settings. They must be responsible, energetic, able to think their feet, well-organized, and a strong role model. The SLE should have strong leadership skills with empathy for scholars and their parents. They should be familiar with the culture and dynamics of the community, committed to the goals of WA-BLOC CDF Freedom Schools, and able to work collaboratively with all program constituents.

**Responsibilities (included but are not limited to):**



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- Set up, manage, and break down classroom space according to standards developed by CDF
- Facilitate daily Integrated Reading Curriculum (IRC) for 10-12 scholars and support afternoon enrichment activities
- Foster identify formation, positive community, belonging, and engagement for 10-12 scholars in classroom space
- Lead morning Harambee (Ki-Swahili word meaning "Let's pull together") with SLE team. Harambee is a high-energy morning program for scholars and staff come together to celebrate and affirm one another through guest speakers, cheers and chants, singing, and more.
- Facilitate communication and promote problem solving with scholars
- Attend daily morning and afternoon briefings
- Serve as a positive role model to scholars, staff, and families and community
- Report any issues or concerns regarding students in program to Site Coordinator

**Qualifications:**

- Must be at least 20 years of age, have completed at least two years of college in education or related field, and have plans to complete a college degree
- Experience working with children and youth within community and school systems
- Strong understanding of South Seattle and Central District community and local issues
- Ability to motivate others and work as part of an intergenerational team
- Strong appreciation and understanding of individual cultural history and the willingness to be open and respectful of all cultures
- Willingness to strive for excellence in all areas and ability to think critically and analytically
- Exhibit positive behavior and attitude; model a mature and professional demeanor; possess excellent written and verbal skills
- Strong interpersonal skills and commitment to the ethics of good character, humility, and servant leadership
- Authorization for background check for criminal and child protective findings
- Valid driver's license and reliable means of transportation

**Benefits of serving as an SLE (Servant Leader Educator):**

- Be a part of a dynamic, intergenerational team in our South Seattle community
- Develop your leadership capacities
- Explore ways to tackle local issues relating to education and civic engagement
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**To apply:** Complete our online application by April 3<sup>rd</sup> at 5pm

**Questions? Email Laura Wright:** [lwright@wa-bloc.org](mailto:lwright@wa-bloc.org)



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**WA-BLOC is a pending non-profit organization with SEED as fiscal sponsor. See more at [www.wa-bloc.org](http://www.wa-bloc.org).**